



Fostering Leadership Academy
Regular Board Meeting
September 28th, 2020 – 4:00 p.m.
Zoom

I. Call to Order

Meeting called to order by Mr. Hugg at 4:05p.m.

II. Roll Call

	Present	Unable to Attend
Eric Doeh	X	
Zackery Hugg	X	
Van Nguyen	X	
Dan West	X	
Elizabeth Whittaker-Walker	X	

III. Non-Board Members Attending

Mr. Hugg had the non-FLA Board members announce their attendance.

Katie Woodstock, Chief Development Officer of MCHS
Tameka Ward, Accountant
Rachel Martoia, Director of HR, MCHS
Abby Stewart, Principal of Fostering Leadership Academy
Stephanie Trotter, Chief Financial Officer of MCHS
Kevin Roach, CEO of MCHS

IV. Approval of Agenda

A motion was made by Ms. Nguyen and was seconded by Mr. Doeh to approve the agenda. The motion passed unanimously.

V. Approval of Meeting Minutes

A motion was made by Mrs. Whittaker-Walker and was seconded by Ms. Nguyen to approve the previous meeting minutes. The motion passed unanimously.

VI. Public Comment of Agenda Items

Mr. Hugg recognized there were no public comments.



VII. Authorizer Report

Mrs. Edwards- Cannon presented the authorizer’s report. This year the state will award \$8,111 per pupil funding.

VIII. Required Votes

A motion was made by Mr. Doeh and seconded by Ms. Nguyen to adopt the Resolution Approving Extended Learning Plan. The motion passed unanimously.

A motion was made by Mr. West and seconded by Ms. Nguyen to adopt the School Half-Day Schedule. The motion passed unanimously.

A motion was made by Mrs. Whittaker-Walker and seconded by Mr. Doeh to adopt the Updated ‘20-’21 School Calendar. The motion passed unanimously.

A motion was made by Mr. West and seconded by Mr. Doeh to designate Ms. Stewart as the School Safety Liaison Designee. The motion passed unanimously.

IX. Principal Updates

Ms. Stewart provided a Principal’s Report on student enrollment and staffing. The current enrollment at FLA is 24 students. Funding is still okay because of the conservative budget planning, which also includes the Spring Count. All positions except the Administrative Assistant Position are filled. The HR team is actively searching and interviewing for that role.

X. Management Report

Mrs. Trotter gave an update on financials of FLA. MCHS is completely committed to ensuring that FLA is funded and able to operate. FLA and MCHS are working on a Charter Implementation Grant that awards up to one million dollars (\$150K for planning; \$500K for implementation; and \$350K for first and second year after that). A lot of work has been put into this grant, and FLA has a good opportunity to get it. The grant money will support technology, professional development, Board Development, furniture, and more. The final grant submission is due November 6th, and the grant recipients will be notified in January.

Mrs. Whittaker applauded the board for being conservative with the finances and actively searching financial opportunities. She asked for a list of funders.

Mr. Doeh thanked the staff for the tremendous efforts navigating with the COVID experience.



Mr. Hugg recognized the team for navigating through the pandemic and being conservative with finances.

Mr. Roach shared the students' disruptive behaviors first couple of weeks was among the challenges. While only amongst a handful of students, teachers are being challenged on how to manage the behaviors. FLA has worked tremendously with MCHS about managing student behaviors, transition schedules, redirection from teachers, procedures, and routines. Basic fundamentals have been critical. GPS has helped develop a comprehensive partnership to maintain compliance and meet the unique and special needs students, knowing that many students are dealing with primary and secondary trauma.

Mr. Roach announced that one student tested positive for COVID. As a result, FLA switched to remote learning for two weeks. Since then, all staff have tested negative. Plans are for students to return when its safe.

Mr. Roach asked for profile pictures of the board member to add to the FLA website.

Mr. Hugg requested additional fundraising to be a topic at the October meeting.

Mrs. Whittaker-Walker inquired about supports for teachers in terms of managing student behaviors. Ms. Stewart and Mr. Roach talked about the extensive amount of support from MCHS, Wayne RESA, GVSU, and GPS. Ms. Stewart talked about efforts being taken within the school to reduce teacher burnout.

XI. Public Comment on Non-Agenda Items

There was no further public comment for non-agenda items.

XII. Closed Session

A closed session was called by Mr. Hugg to discuss a personnel issue. After approval by the Board, the session started at 5:01p.m. The Board exited the session at 5:30p.m.

XIII. Meeting was adjourned by Mr. Hugg at 5:31p.m.

Passed on: November 2, 2020

Secretary: 