



Fostering Leadership Academy
Regular Board Meeting
November 30th, 2020 4:00pm
Zoom

- I. Call to Order
- II. Roll Call

Board Member	Present	Not-Present
Zackery Hugg, President	X	
Elizabeth Whittaker-Walker, Vice President	X	
Dan West, Treasurer	X	
Van Nguyen, Secretary	X	
Eric Doeh	X	

- III. Non-board Members Attending

Name	Title
Alex Change	Teacher, FLA
Cheryl Edwards-Cannon	School Consultant, GVSU
Melissa Fernandez	COO, MCHS
Adrian Johnson	Principal, FLA
Jasmine Lerma	Administrative Assistant, FLA
Susan Marlin-Zeisler	Teacher, FLA
Rachel Martoia	Director of Administrative Services, MCHS
Kevin Roach	CEO, MCHS
Cheryl Sugerman	Vice Principal, FLA
Lindsey Tregenza	Social Worker, FLA
Stephanie Trotter	CFO, MCHS

- IV. Approval of Agenda
A motion was made by Ms. Nguyen and seconded by Mr. Doeh. The motion passed unanimously.

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- V. Approval of Meeting Minutes
A motion was made by Ms. Nguyen and seconded by Mr. Doeh. The motion passed unanimously.
- VI. Public Comment on Agenda Items
Mr. Hugg recognized that there were no public comments.
- VII. Authorizer Report
Mrs. Edwards-Cannon presented the authorizer’s report. NWEA scores were discussed and the possibility of an additional meeting for board members to get a more in depth explanation of testing scores. Mrs. Edwards-Cannon also discussed the main responsibilities of the board, being monitoring academic performance and ensuring that the school is fiscally sound.
- VIII. Required Votes
A motion was made by Mr. Doeh and seconded by Mr. West for the approval of the COVID-19 Extended Learning Plan.
- IX. Principal Updates
Mr. Johnson provided a Principal’s Report on student enrollment and staffing. Enrollment is currently at 27. There is an active search for a social studies teacher, a special education teacher and a physical education teacher. Details on how lesson plans are individualized per student were given.

Mrs. Whittaker-Walker asked how scholars are informed about their fall test scores and if the scores reflect what is happening in the classroom. Ms. Sugerman informed the board that the scholars have not yet been informed of their fall scores, but will be and will have the opportunity to create goals and a plan to improve in certain areas. Ms. Sugerman also discussed the anxiety scholars have surrounding testing and other factors that affect testing. Ms. Sugerman suggested that the scores seem somewhat lower than the work being done in the classroom.

Mr. Doeh asked if test scores have been analyzed to determine what areas need to be improved on as a school and on an individual level. Mr. Johnson discussed the individualization of lesson planning teachers do to meet the needs of each scholar, along with the small class sizes that make individualization possible. Mrs. Edwards-Cannon also discussed the need for more data (spring test scores) to be able to measure growth appropriately and how a training

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will be held to help board members read more in depth test scores and have a fuller understanding of the terminology used in NWEA test scores.

Mr. Hugg asked what strategies are being used to reduce anxiety around testing and suggested documenting the accomplishments scholars are making in regards to self-regulation. The board would like to have this data presented at future board meetings. Mr. Roach shared that reports provided to the Board will be revised for subsequent meetings.

X. Management Updates

Ms. Fernandez gave an update on the construction of the new building. Progress continues to be made with a date of completion expected to be early summer of 2021. The Epicenter Compliance report summarizing FLA relative to the GVSU Compliance was reported as 91% on time, 98% accurate and 0% past due.

Mrs. Trotter gave an update on FLA's fiscal standing. FLA remains in a healthy position with ongoing support provided by MCHS. FLA is currently under budget due to staffing changes.

XI. Public Comments on Non-Agenda Items – There were no public comments.

XII. Adjournment- Meeting adjourned at 5:04pm.

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Passed on: December 14, 2020

Secretary: *Jan Ngy*

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