



Fostering Leadership Academy
Regular Board Meeting
February 23rd, 2021, 4:00pm
Meeting was held over Zoom

I. Call to Order.

The meeting was called to order by Mr. Hugg at 4:02p.m.

II. Roll Call

Board Member	Present	Unable to Attend
Eric Doeh	X (Belleville)	
Zack Hugg	X (Ferndale)	
Van Nguyen	X (Livonia)	
Dan West		X
Elizabeth Whittaker-Walker		X (Joined at end)

III. Non-board Members Attending

Name	Title
Kevin Roach	MCHS, Chief Executive Officer
Adrian Johnson	FLA, Principal
Cheryl Sugerman	FLA, Vice Principal
Rachel Martoia	MCHS, Director of Administrative Services
Stephanie Trotter	MCHS, Chief Financial Officer
Melissa Fernandez	MCHS, Chief Operating Officer
Alex Chang	FLA, Teacher
Lindsey Tregenza	FLA, Social Worker
Cheryl Edwards-Cannon	GVSU, School Consultant
Jasmine Lerma	FLA, Business Manager

IV. Approval of Agenda with an amendment to add the re-nomination of Mr. Doeh for another term was made by Mr. Hugg. A motion was made by Ms. Nguyen and seconded by Mr. Doeh. The motion passed unanimously.

V. Approval of Meeting Minutes

A motion was made by Ms. Nguyen and seconded by Mr. Doeh. The motion passed unanimously.

VI. Public Comment on Agenda Items

Mr. Hugg recognized that there were no public comments.

VII. Authorizer Report

Mrs. Edwards-Cannon presented the authorizer report. She recognized that Ms. Nguyen and Mr. Hugg have registered for the board training session, which satisfied the requirements for the education grant. Ms. Edwards-Cannon encouraged everyone to join the new board members meeting orientation hosted by GVSU. Phase 2 of the NWA training will be held March 29th from 3:00pm to 4:00pm (the hour before the board meeting). FLA staff was also invited to participate to get a better understand of how to use the Fall and Winter scores in the classroom. Mrs. Edwards- Cannon explained the reappointment process. If Mr. Doeh agreed to serve another term on the board, the board would need to make a motion to reappoint him, and Mr. Doeh would have to complete the board application. His reappointment will be presented to the GVSU Board of Trustees at their April meeting.

Mr. Hugg said he will get the nomination resolution signed and back to Mrs. Edwards-Cannon as soon as possible.

VIII. Required Votes

Approval of the extended learning plan. A motion was made by Mr. Doeh and seconded by Ms. Van. The motion passes unanimously.

Mr. Hugg stated that the motion to reappoint Mr. Doeh will be tabled until Ms. Whittaker-Walker can be present so a quorum can be present.

IX. Principal Updates

Mr. Johnson provided a Principal's Report. Last month, FLA implemented a Behavior Incentive program that all scholars were able to participate in. "Star Student of the Week" and "Principal's Choice" has also been implemented weekly, where the teachers and principal nominate a different student each week. Mr. Johnson gave an update on student enrollment, which is at 30. FLA recently hired a new physical education teacher, Lawrence Greer. FLA is still looking for a full-time social studies teacher and to hire six paraprofessionals who will work with scholars in the classroom and individually.

FLA staff members, with the exception of one teacher, has received the first round of the COVID vaccine. They will receive the second round of the vaccination on March 12th.

Mr. Johnson gave a Discipline Report, highlighting an incident in which police were notified and restorative justice was used. Discussion on the use of law enforcement and the process utilized by FLA.

X. Management Updates

Ms. Fernandez gave the Management Report. Construction on the new building is still underway. The building is now completely enclosed. Mr. Johnson was able to do walk-through of the building. MCHS continues to meet all compliance issues with GVSU. There are currently no youth in quarantine due to COVID, which MCHS continues to monitor and test when needed. There are weekly team meetings with the FLA leadership team and MCHS staff, where behaviors are discussed and preventative plans. The Assistant Director of Residential Services for MCHS remains engaged with FLA to better support FLA with scholars' behaviors. There are also procedures being finalized.

Mr. Roach extended his thanks to FLA staff and recognized that the school year has not been easy due to constant changes and it has been hard to build momentum this school year. He recognized the progress being made weekly and FLA has now been in person four weeks in a row. Mr. Hugg also thanks FLA staff for their work through trial and error and being able to figure out what works for scholars. It is a difficult task to teach scholars to grow personally and academically.

Mrs. Trotter gives the finance report. FLA did not receive Title I Funding due to not having fifty students but did receive IDEA grant money. FLA is currently has a favorable variance in the budget.

XI. Public Comments on Non-Agenda Item

Mr. Hugg asked the board to stay in the meeting until Mrs. Whittaker-Walker could join.

Ms. Edwards-Cannon presented an opportunity to the board to speak with a representative from the state about the school budget for next year. She will send out the information to Mr. Hugg and Ms. Trotter. The discussion will also cover new state and federal legislature regarding funding.

XII. Renomination Vote

Mrs. Whittaker-Walker joined the meeting, upon which Mr. Hugg introduced Mr. Doeh's renomination to the Board. A motion was made by Ms. Nguyen and seconded by Mrs. Whittaker-Walker. The motion passed unanimously. His reappointment will be presented to the GVSU Board of Trustees at their April meeting. Mr. Doeh thanked the Board for another opportunity to serve.

XIII. Adjournment

Upon no other business, the Board adjourned at 4:58p.m.