



Fostering Leadership Academy
Regular Board Meeting
February 23rd, 2021 4:00pm
Zoom

- I. Call to Order
- II. Roll Call

Board Member	Present	Unable to Attend
Eric Doeh	X (Belleville)	
Zack Hugg	X (Ferndale)	
Van Nguyen	X (Livonia)	
Dan West		X
Elizabeth Whittaker-Walker		X (Will be joining later)

- III. Non-board Members Attending

Name	Title
Kevin Roach	CEO of MCHS
Adrian Johnson	Principal of FLA
Cheryl Sugerman	Vice Principal of FLA
Rachel Martoia	Director of HR, MCHS
Stephanie Trotter	Chief Financial Officer, MCHS
Melissa Fernandez	Chief Operating Officer, MCHS
Alex Chang	Teacher, FLA
Lindsey Tregenza	Social Worker, FLA
Cheryl Edwards-Cannon	School Consultant, GVSU
Jasmine Lerma	Business Manager, FLA

- IV. Approval of Agenda with an amendment to add the re-nomination of Mr. Doeh.
A motion was made by Ms. Nguyen and seconded by Mr. Doeh. The motion passed unanimously.
- V. Approval of Meeting Minutes
A motion was made by Ms. Nguyen and seconded by Mr. Doeh. The motion passed unanimously.

VI. Public Comment on Agenda Items

Mr. Hugg recognized that there were no public comments.

VII. Authorizer Report

Mrs. Edwards-Cannon presented the authorizer report. She recognized that Ms. Van and Mr. Hugg have registered for the board training session, which satisfies the requirements for the education grant. Ms. Edwards-Cannon encourages everyone to join the new board members meeting orientation hosted by GVSU. Phase 2 of the NWA training will be held March 29th from 3:00pm to 4:00pm (the hour before the board meeting.) FLA staff is also invited to participate to get a better understand of how to use the Fall and Winter scores in the classroom.

Mrs. Edwards- Cannon explained the reappointment process. If Mr. Doeh agrees to serve another term on the board, the board will need to make a motion to reappoint him and Mr. Doeh will have to complete the board application. His reappointment will be presented to the board of trustees at their April meeting.

Mr. Hugg said he will get the nomination resolution signed and back to Mrs. Edwards-Cannon as soon as possible.

VIII. Required Votes

Approval of the extended learning plan.

A motion was made by Mr. Doeh and seconded by Ms. Van. The motion passes unanimously.

Mr. Hugg stated that the motion to reappoint Mr. Doeh will be tabled until Ms. Whittaker-Walker can be present to vote to avoid having to call a special meeting.

IX. Principal Updates

Mr. Johnson provided a Principal's Report. Last month, FLA implemented a Behavior Incentive program that all scholars were able to participate in. Some were not used to being rewarded for their behavior. The incentive event will take place on the last Friday of every month. "Star Student of the Week" and "Principal's Choice" has also been implemented weekly, where the teachers and principal nominate a different student each week

Mr. Johnson gave an update on student enrollment and staffing. Enrollment is currently at 30. FLA recently hired a new physical education teacher, Lawrence Greer. The prospective hire for the special education position fell through, due to some red flags. This position will handle the special education paperwork associated with MCHS's emergency shelter. FLA is still looking for a full-time social studies teacher. There has also been approval to hire six paraprofessionals that will work with scholars in the classroom and individually.

FLA staff members, with the exception of Mr. Greer, have received the first round of the COVID vaccine. They will receive the second round of the vaccination on March 12th.

Mr. Johnson gave a Discipline Report. This month, the police were called to escort a student out of the building. There was the possibility of self-harm and damage of property that lasted from 9:00am to around 2:00pm. FLA staff and the student were able to hold a restorative meeting the next day and he apologized.

Mr. Hugg stated that was glad to hear that the follow up of the incident went well.

Mr. Johnson asked if there were any questions.

Mr. Doeh asked how it is determined when law enforcement should be called.

Mr. Johnson state that when a situation presents harm to the scholar or others, police are called.

Mr. Doeh asked if there is a policy in place or if it is subjective.

Mr. Johnson stated that the decision to call the police was made with Wendi Talbert, the Assistant Director of Residential Services and followed the procedures residential already has in place. There is currently no FLA policy but they are in the process of being created.

Mr. Hugg stated that the FLA handbook can be referred to.

X. Management Updates

Ms. Fernandez gave the Management Report. Construction on the new building is still underway. The building is now completely enclosed. Mr. Johnson was able to do walk-through of the building. The compliance report was accurate and on time. There are currently no youth in quarantine and MCHS continues to monitor and test them when needed.

There are now weekly team meetings with the FLA leadership team and MCHS staff, where behaviors are discussed and preventative plans. Wendi Talbert, the Assistant Director of Residential Services, is now based in FLA to better help with scholars' behaviors. There are also procedures being finalized that give directions on what to do if a student needs to be removed or the police called.

Mr. Roach extended his thanks to FLA staff and recognized that the school year has not been easy due to constant changes and it has been hard to build momentum this school year. He recognized the progress being made weekly and FLA has now been in person four weeks in a row.

Mr. Hugg also thanks FLA staff for their work through trial and error, and being able to figure out what works for scholars. It is a difficult task to teach scholars to grow personally and academically.

Ms. Trotter gives the finance report. FLA did not receive Title I funding for fifty students but did receive IDEA grant money. FLA is currently has a favorable variance in the budget.

XI. Public Comments on Non-Agenda Items

Mr. Hugg explained that the board would stay on the call until Ms. Whittaker-Walker could join.

Ms. Edwards-Cannon presented an opportunity to the board to speak with a representative from the state about the school budget for next year. She will send out the information to Mr. Hugg and Ms. Trotter. The discussion will also cover new state and federal legislature regarding funding.

XII. Adjournment

Passed on: April 3, 2021

Secretary: 